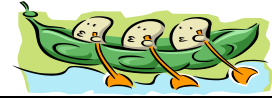


## P.E.A. Patch



Volume 32 Issue #10

June, 2014

### **Initiative Measure No 1351**

Students deserve the opportunity to learn and succeed in smaller classes.  
Teachers deserve the opportunity to teach and help all students succeed while  
having smaller work loads.

Washington ranks 47th out of 50 states on class size.

I-1351 would lower class sizes while increasing financial resources for school  
nurses, social workers, Psychologists, guidance counselors, teaching  
assistants, custodians, classified staff, technology, facility and grounds  
maintenance.

*Imagine:*

K-3 classes at 17, Grades 4-12 at 25 students.

**Your help is needed ...see your building reps...go to [ClassSizeCountsWa.com](http://ClassSizeCountsWa.com).**

We have lost an incredible teacher and association friend

### **Mary Alice Hall-Vaughn**

Mary Alice worked at Harbor Heights Elementary School, was a National Board Certified  
Teacher and received the Ellen Fay Award for Education Excellence.

Mary was a Building Rep serving Harbor Heights very well.

A Celebration of Mary Alice's life will be held on Sunday, June 22nd, 2:00, at the Gig Harbor  
Golf Club

*Mary Alice's teaching gave witness to how great teachers empathize with kids, respect them,  
and believe that each one has something special that can be built upon.*

She will be missed, but not forgotten.

**Peninsula Education Association – Affiliated with Washington Education Association & National Education  
Association**

5209 Pt. Fosdick Dr. N.W. Gig Harbor, WA 98335 Ph# 851-8710

**[email president@pea.comcastbiz.net](mailto:email_president@pea.comcastbiz.net)**

President	Jim Falcocchio	851-8710
Vice President	Carol Rivera ( Goodman Middle School)	530-1600
Secretary	Jennifer Prince( Gig Harbor High School)	530-1400
Treasurer	Karin Ashabraner ( Goodman Middle School)	530-1600

Visit [Peninisulaea.com](http://Peninisulaea.com)

**The following are Collective Bargaining gains that the State does not provide for and would easily go away if you lost your association bargaining rights.  
When was the last time you read your contract??**

- If an employee is required to move...that employee will be provided compensation for up to two days at the rate of \$70.00 per day.
- Due Process
- Academic Freedom
- Sick Leave
- VEBA
- Parental Leave
- Adoptive Leave
- Childcare Leave
- Bereavement Leave
- Leave of Absence
- Sick Leave Share
- All of your ERS ( we have some of the best language on the Olympic Peninsula)
- Prep periods
- Class Size
- IEP \$
- Class coverage \$\$
- District Committee Pay
- Assignment and Transfer Language
- Caseload language for Psychologists, Counselors, Social Workers, Nurses
- Collaboration Wednesdays
- Reduction in Force Language and Process
- Seniority
- Grievance Procedure
- Co-Curricular Stipends
- Coaches Stipends

Your association is working overtime for you. The above had to be bargained, they are not a given...just ask members in Ohio and Michigan. Have you read your contract?  
You can read the contract at *Peninsulaea.net* and is also found on the district website.

**NEA Today...Pg. 56** the 2014  
*NEA Representative Assembly in Denver.*  
We all need to be aware of national association events for they will impact us.  
**Where do your dues go? Read pg 62.**  
Neacademy, pg 46 professional classes.  
NEA goes to great expense to inform us.

**Capital Bond and Levy Propositions**  
**August 5, 2014**

Do you have your five people lined up to call and remind to send in their ballots?  
That is the ask....all you need is to contact 5 friends and family to remind to vote.

Our labor unions are not narrow, self-seeking groups. They have raised wages, shortened hours and provided supplemental benefits. Through collective bargaining, and grievance procedures, they have brought justice and democracy to the work place.

John F. Kennedy

# P.E.A. Patch Peddler

For Sale

WW. Kimball Console (spinet) oak piano in very good condition.  
Larger corner style computer desk with printer shelf separate  
Breakfast nook table and benches with a corner bench— maple

For more information contact Jodi McDougall Evergreen

Ads are run in the PEA Patch on a first come, first served basis-pending available space.  
Ads are accepted only in written form-send directly to Jim Falcocchio at [president@pea.comcastbiz.net](mailto:president@pea.comcastbiz.net).

## KNOW YOUR CONTRACT!

### Section 5.5. Preparation Periods

A. Each middle school and high school teacher shall normally be provided with a daily preparation period equivalent to a class period.

B. Full-time secondary classroom teachers who have been assigned teaching duties in two buildings which require travel during the regular school day shall be considered to have additional duties equivalent to what each would have done during the regular school day. Compensation for such duties shall be at their per diem rate of pay for forty (40) minutes per day. Less than full-time secondary classroom teachers shall receive compensation on a pro rata basis to their FTE. In lieu of such pay, the teacher and the superintendent (or designee) may mutually agree to assignment of one less teaching period instead of the above compensation.

C. The individual total elementary teacher preparation time shall normally not be less than an average of 240 minutes per week, exclusive of 30 minutes before and after school subject to the following provisions:

1. Preparation period shall be at least 30 continuous minutes per day four days per week;
2. Part-time teachers will receive a pro-rata amount of the 240 minutes per week;
3. The elementary teacher total instructional time with students shall not exceed an average of 300 minutes per day;
4. Any recesses scheduled by the district shall be duty free;
5. All certificated employees shall plan with the building administration in their school for preparation periods;

D. The planning time language above applies to all PEA members, including ESA specialists. It is acknowledged that ESAs are responsible for scheduling their planning time within their service schedule.

E. Specialists will be funded on a formula of one specialist for every six (6) classrooms. During 2013-2018 PSD/  
PEA COLLECTIVE BARGAINING AGREEMENT 16

*Another successful year comes to an end!*  
*Thank you for all you do!*  
*Enjoy your summer...relax...refresh...renew!*