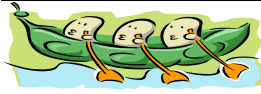


The Newsletter of the Peninsula Education Association



P.E.A. Patch



Volume 33 Issue #2

October, 2014

Thank a bargainer:

- If you signed an **ERS** Enhanced Responsibility Supplemental Contract and will receive 20 extra days per diem pay...thank a bargainer. Our ERS is leaps above most other school districts on the Olympic Peninsula.
- If you signed a **Longevity** Stipend Supplemental Contract \$350 for teachers with 20-24 years of experience, \$700 for teachers with 25-29 years experience, or \$1050 for teachers with 30 or more years of experience...thank a bargainer.
- If you signed a **Co-Curricular** non sport Stipend thank a bargainer for the increases.
- If you signed a Co-Curricular **Sport Stipend** thank a bargainer for the increases.
- If you signed a supplemental contract at all ...**thank a bargainer.**

Your association bargainers are working hard in collaboration with the district to provide you with extra pay for extra work. It takes time, research, negotiation skills and persuasion to get association members the best possible raises during these times of scarce resources.

Our association bargainers are working overtime for us and deserve our thanks.

Your association bargainers are:

**Karin Ashabraner, Carol Rivera, Roland Smith,
Eric Wolgemuth, Barrie McDougall, Teri Hammon, Jim Falcocchio.**

Payroll Glitch:

In the SICK LEACE section of your pay stub under the Added section it should say 90 not 75...this will be rectified in your next paycheck. Please review your pay stub for accuracy. If you have any questions, please contact the payroll Office at 253.530.1030. They will be more than helpful.

October:

- 1- World Vegetarian Day
- 3- Yom Kippur
- 6- Child Health Day
- 8- International Walk to School Day
- 13- Canadian Thanksgiving/Columbus Day
- 24- United Nations Day
- 31- Halloween

Peninsula Education Association – Affiliated with Washington Education Association & National Education Association

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President	Jim Falcocchio	851-8710
Vice President	Carol Rivera (Goodman Middle School)	530-1600
Secretary	Jennifer (Prince) Bookman (Gig Harbor High School)	530-1400
Treasurer	Karin Ashabraner (Goodman Middle School)	530-1600

Visit Peninisulaea.com

State Supreme Court issues ruling on retirement plans

Summary: The State Supreme Court upheld the state legislature’s 2007 decision to eliminate gainsharing from Plans 1 and 3, reduce the full retirement age in Plans 2 and 3 from 65 to 62 with 30 years of service credit, and reduce the penalty for retiring between ages 52-62 with at least 30 years of service credit.

To “sweeten the pot” for taking away gainsharing, legislators lowered the full retirement age to 62 with at least 30 years of service credit for Plans 2 and 3; significantly lowered the penalties for retiring between ages 55-62 with at least 30 years of service credit; and allowed employees hired after July 1, 2007 to choose between Plans 2 and 3.

WEA spent 7 years in a legal fight to reinstate gainsharing and huge amounts of \$\$\$\$\$.

Know your contract

All building reps have a hard copy of the contract and it should be located in a place available to all. You can also go to Peninsulaea.com and download your contract. The contract is also located on the district’s website.

Section 5.22

- A. A site-Based Council Team is focused on joint planning and problem-solving process and seeks to improve the working life and educational environment by having those who are responsible for the implementation of decisions actively and legitimately involved in actually making those decisions.
- B. The school Improvement Plan leadership team (SIP) is focused on leading and supporting school improvement goals and professional development with a focus on student achievement.

Section 3.3

C. 4 ...for employees use... A functional and efficient workstation that is equipped with the technology, including hardware and software, to perform the duties of one’s position.

WEA Children’s Fund

Do you know students whose families can’t afford to buy a warm coat, a new pair of boots, or basic school supplies? The WEA Children’s Fund reimburses WEA members who buy items to meet the modest, immediate needs of their students.

Go to the WEA website and learn more.

Fantastic!

There were 12 new building reps at our first meeting. It is exciting to see new energy coming into association leadership. Building reps are an important part of having your voice heard.

Welcome to all our new members!!!

*It is the supreme art of the teacher to awaken joy in creative expression and knowledge.
Albert Einstein*

October PreK-8 Parent Goal Setting Conferences

- 13th Half Day Conferences
 - 14th Extended Day Conferences
 - 15th Early Release for Staff (no late start)
 - 16th Extended Day Conferences
 - 17th Early Release for Staff
- K teachers will be time carded for Friday the 17th
 Staff should leave on early release days for staff.

TRS Plan 3 January rate change window ends after 2015

If you are a TRS Plan 3 member, you may have taken advantage of the annual January rate change period to adjust your defined contribution percentage in the past. Due to conditions of the recent IRS re-qualifications of TRS Plan 3, January 2015 is the last time you will have the opportunity to change your rate without changing employers.

As a TRS Plan 3 member desiring to take advantage of the final rate change period in January 2015, you will need to complete a TRS Plan3 Contribution Rate Change Form and turn it in to HR between January 1 and 31.

DRS website: www.drs.wa.gov

Email: recep@drs.wa.gov Phone: 360.664.7000 or toll-free 800.547.6657

<p>WEA Professional Development Network Find us online! www.washingtonea.org/pd</p>	<p>NEA member benefits neamb.com 1.800.637.4636 Professional, legal, discount services.</p>
<p>The network is to provide members with easy and efficient access to high-quality professional development opportunities with course topics that matter most to you.</p>	<p>Employee Assistance Program Magellan 1.800.424.4039</p>

PEA Stipends – building level & elementary

We are asking for consistency in building teacher leadership positions that exist district wide.

Positions include: SIP, Site, Employee-In-Charge, T-Pep Building Leads, Department, Team or Grade Level Lead, Bus Monitor, Parent Pick-up, ASB/Student Council, Field Day, Science Fair, Math/Reading Nights, Talent Show, Camp/Outdoor Education, Enrichment Clubs.

Elementary teacher input is needed, contact your building rep to add to the above list. Attach time involved and duty or expectation summary with each position.