



# P.E.A. Patch



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### A note from your president...

*"One looks back with appreciation to the brilliant teachers, but with gratitude to those who touched our human feelings. The curriculum is so much necessary raw material, but warmth is the vital element for the growing plant and for the soul of the child."*

- Carl Jung

The most difficult part about leaving my classroom and stepping into my role as association president this year is missing my students and the relationship we build together during the course of the year. Although I am passionate about my content & creating ways for students to engage in science, the reality is as teachers, we spend more time cultivating relationships with our students. Each relationship is different and some are easier to develop than others but it through those relationships and getting to know our students that we make the most impact in their lives.

On the surface your impact may seem small or even be difficult to see at times but if you think of it as compounding interest: a small investment, steadily over time results in huge returns. Please know, from the first day of school to today, you have enriched the lives of your students and collectively we as educators make a difference in our classrooms, our schools and our community.

So what has been the best part of my job as association president? Hands down, getting into all the schools & seeing first hand how amazingly talented and dedicated you are to your craft and because of that your students, your colleagues & your schools benefit.

**HAPPY EDUCATOR APPRECIATION WEEK!**



**Peninsula Education Association  
Affiliated with  
Washington Education Association &  
National Education Association**

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(Peninsula High School)      530-4400

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**Website: Peninsulaea.com**

**Facebook: Peninsula Education Association**

## BARGAINING UPDATE

PEA bargainers and the district head to table on:

**MAY 20th, 23rd & 26th**

After extensive analysis of the district's finances going back 5 years & documenting gains in bargaining by other locals associations, PEA is addressing members' number one concern, COMPENSATION.

In addition, the member surveys, budget info presentations, site visits and small group meetings have clarified that CLASS SIZES and CASELOAD language deserve attention, preK-12.

Finally , outside of those issues, PEA and the district are actively & collaboratively working on:

-Simplifying & humanizing TPEP by starting with a shared purpose and vision.

-Ensuring that SITE based decision making is functioning as outlined in our CBA and that SITE and SIP Teams make recommendations that do not violate any provisions of our CBA.

## 2016 ANNUAL PEA GOLF TOURNAMENT

### John Leverett Memorial Scramble



**What: 9 Hole Scramble**  
**When: Friday June 3, 2016**  
**Where: Madrona Links Golf Course**  
**Time: 4:30 pm start**  
**Entry fee: \$40 Per Player**

- Includes 9 holes, cart , taco bar buffet, and one beverage coupon.
- 4 persons to team which 2 carts (teams may be all female, all male, or mixed.)
- OPEN TO ALL PSD present and past employees, spouses, and friends.
- Prize categories & hole assignments will be distributed prior to the tournament

Contact Carol Rivera at: 851-8710 or [president@pea.comcastbiz.net](mailto:president@pea.comcastbiz.net)

### NEW THIS YEAR...

**Gather & socialize with friends during HAPPY HOUR 3 to 6 PM  
and/or**

**Join the golfers for dinner 6:30 to 7:30 PM**

(Cost for dinner only:\$14 and includes the taco bar & one beverage ticket.)

**Return completed registration for golfing or dinner only option  
to the PEA office with entry fee no later than Friday May 27, 2016.**

<http://peninsulaea.com/wp-content/uploads/2016/05/Registration-annual-pea-golf-tournament.pdf>



## PROFESSIONAL DEVELOPMENT OPPORTUNITIES from WEA



### Know any potential National Board or ProTeach candidates?

The WEA offers summer seminars for National Board Certification and ProTeach designed to provide candidates with important information about the certification process, time to examine requirements, the opportunity to plan out the

year, and support in gathering resources needed to pursue certification. All this happens in a supportive, constructive, and collegial environment. We are expecting high demand for our seminars this summer, so encourage your colleagues who are interested to register soon by clicking on the links below, or learn more by going to our [WEA Certification and Licensure page](#)

#### Four-day National Board Jump Start for new candidates:

\$250 for members / \$800 for non-members

[East Side National Board Jump Start, June 27-30, Spokane](#)

[West Side National Board Jump Start, August 1-4, Snohomish](#)

#### One-day Component 4 Jump Start for returning National Board Candidates:

\$75 for members / \$200 for non-members

[East Side Component 4 Jump Start, June 30, Spokane](#)

[West Side Component 4 Jump Start, August 4, Snohomish](#)

#### Four-day ProTeach Jump Start:

\$250 for members / \$800 for non-members

[East Side ProTeach Jump Start, June 27-30, Spokane](#)

[West Side ProTeach Jump Start, August 1-4, Snohomish](#)

#### One-day Renewal Jump Start for NBCTs:

\$75 for members / \$200 for non-members

[East Side Renewal Jump Start, June 29, Spokane](#)

[West Side Renewal Jump Start, August 2, Snohomish](#)

[West Side Renewal Jump Start, August 3, Snohomish](#)

## Special Education Boot Camp

The Special Education Boot Camp is a four day conference with a comprehensive focus on special education issues. The training, presented by the WEA Special Education Cadre, is open to all school employees, parents and administrators and representatives from community agencies. [View the complete course listings here](#)

#### There are two options for attending the boot camp this summer:

- Spokane - June 27 to June 30. [Register here](#). - COST: \$270
- Centralia - July 18 to July 21. [Register here](#) - COST: \$320



## TPEP FOCUS GROUP

June 6th your TPEP building leads and building administration will meet to review the current TPEP practices across the district. Incoming superintendent, Dr. Rob Manahan will help facilitate that conversation as we develop a joint vision & establish what evaluations should really be about.

#### HAVE feedback?

Contact your TPEP building lead so they can advocate for you!

# MEMBERSHIP

At the April Rep Council meeting, your building reps voted to establish a membership committee to welcome new hires to our schools. Over the course of the year between retirements, mid-year openings and resignations PSD has hired over 60 new certificated staff. We are projecting to be on a similar pace for 2016-17.

### This is an easy way to get involved in Peninsula Education Association & make personal connections supporting new staff members in the process!

**HERE's the ask:** We are looking for at least one volunteer from each building...but the more the merrier!

#### What would I need to do?

- Help with the new hire orientation day during August.
  - This would be about a 2 hour time commitment on **August 17th -Estimated time: 11:30 AM to 1 PM.**
  - PEA will give a short presentation to new hires about our association and the benefits of membership followed by LUNCH for our new hires. During lunch new hires will be paired up with someone from our membership committee to talk, answer questions & help complete membership forms. Ideally this would be someone from their building, grade level and/or job-alike **AND THAT'S WHERE YOU COME IN!**
- Next, we would ask you to follow-up and check in a 2-3 times during the year. Maybe even deliver small gifts or messages.
- Finally, greet mid-year hires and give them a mini-membership explanation & help complete the membership form and return it to PEA in a timely manner.

## WEA-RA RECAP

PEA sent 9 delegates to WEA's annual governance meeting in Spokane April 7-9. You should be proud of our delegation & their commitment to our profession. Our delegates actively participated in drafting new business items (NBIs) & spoke in support of issues that directly impact your profession. Among the notable NBIs that will shape WEA's focus next year include:

**NBI #4—Protecting Educators' Identities on Social Media from Fraudulent Defamation** was written by PEA's VP, Sheri Ahlheim & President, Carol Rivera on behalf of PEA members who have had their identify stolen on various social media sites. This NBI directs WEA to provide step-by-step guidance for educators who have a fraudulent site created, drafts sample contract language, board policy & technology user agreements language & guarantees WEA will contact the social media site on the educators' behalf if other measures fail to remove the site.

**A HUGE Thank you to delegates:** Colleen Bowlan, Glenice Espeseth, Deb Brueckner, Sheri Ahlheim, Vicky Schauer, Mary West, Laura Boyer, Kathleen Perez & Carol Rivera!